



The Neurotic Organization: Diagnosing and Changing Counterproductive Styles of Management

By Manfred F. R. Kets de Vries, Danny Miller

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Is your organization obsessive-compulsive or passive-aggressive? Corporate neurosis expert Manfred Kets de Vries analyzes dysfunctional organizational behavior in terms of accepted psychoanalytic types and arrives at some genuine insights into why some companies are healthier than others.

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- Sales Rank: #430251 in Books
- Brand: Jossey-Bass
- Published on: 1984-08-28
- Original language: English
- Number of items: 1
- Dimensions: 9.39" h x 1.06" w x 6.30" l, 1.20 pounds
- Binding: Hardcover
- 264 pages



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Review

"Excellent and well-written.... The authors analyze dysfunctional organizational behavior in terms of accepted psychoanalytic types. The analogy between personal and organizational malfunction is clearly drawn and offers genuine insights into understanding nonfunctional organizational behavior.", Choice

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About the Author

MANFRED F. R. KETS DE VRIES is professor of organizational behavior and management policy, Faculty of Management, McGill University, and is currently visiting professor in social psychology of management, Harvard University Graduate School of Business Administration. He is also a practicing psychoanalyst. DANNY MILLER is associate professor of management policy and organization theory, Faculty of Management, McGill University, and at Ecole des Hautes Etudes Commerciales, Montreal.

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